

Deanery of Oldham West

Deanery Summary : Oldham West is a large and complex deanery, stretching from Shaw to Failsworth. Some parishes are among the most deprived in the country and others serve middle class communities. There is a mix of rural and urban communities that the churches strive to serve. There are 17 parishes with 22 worship centres; 7 of the parishes have passed resolutions AB&C. As a newly formed deanery there is still a certain amount of getting to know each other, but there are natural relationships between some of the churches that are reasonably well established.

In formulating this deanery plan we recognise the need for all churches to foster vocations, both lay and ordained, in order that the church's mission and ministry can flourish. Due to the increased number of .5 posts needed throughout the deanery we would encourage the diocese to seriously consider making diocesan officers .5 at Church House and .5 in the parish. Whilst we would not wish to diminish the importance of diocese wide roles it would seem practical to have split posts wherever possible. We also note the added pressure on clergy and laity to maintain ministry under these proposals. Additionally within the Deanery there are 12 VA (1 secondary) and 2 VC schools.

Additionally we recognise the valuable role that retired clergy play within the Deaneries and acknowledge that their continuing service will be vital to supporting ministry in the future.

Stipendiary Clergy in post at October 2014 – 13

Revised Forecast allocation: 2011 – 13.8; 2012 – 13.1; 2013 – 12.4; 2014 – 12.3; 2025 – 9.3

Revised Forecast Allocations advised by Diocese for March 2013 review. 2012 – 12.5; 2013 - 12.2; 2014 - 11.8; 2015 - 11.5; 2025 - 8.8

Population data as at: 14/12/09

Diocesan Mission and Pastoral Committee Comments and Recommendations (Overall):

The Committee commends the deanery for its plan thus far and recognises the considerable work done to draw it up in what is still a relatively new deanery. More careful thought needs to be given to the future of Bardsley within the deanery and also the parish of Emmanuel with proper consultation at parish level before any decisions are made.

There is concern about the deanery's dependence on .5 posts. It is extremely difficult to find other .5 posts with which to link them and there are inevitably additional pressures on clergy who undertake dual role posts. The committee asks for alternative ways of providing stipendiary provision to be considered.

With the licensing of a priest at Royton and Shaw, the deanery now has 14 stipendiary posts, all of which are filled. As the allocation is 12.4 for 2013 work needs to be done to ensure there is a strategic plan in place to reduce the number of posts in a way that doesn't mean we simply keep parishes vacant.

In general terms, the Committee asks for ongoing work at both parish and deanery level on the following:

1. Establishing a road map for reducing the number of stipendiary posts in the deanery, with some thought as to how other licensed and accredited ministers might best be deployed

2. Drawing up a strategy for buildings – both maximising their use and considering their closure, if and where necessary
3. Drawing up a strategy for nurturing vocations, including those who might become local leaders
4. Developing plans for growth, with an eye to working ecumenically wherever possible
5. Working together towards the parish share being paid in full across the Deanery

Benefice / Parish	Mission and Ministry Plans [insert no. of non-stipendiary ministers]	Deanery Recommendations	Diocesan MPC Recommendations
Bardsley, Holy Trinity Population – 2001 Census 9305 2011 Census 8745 Adjusted AWA: 2006 – 72 2007 – 57 2008 – 57 AWA 2009 – 62.7 2010 – 60.75 2011 – 77.25 ASA: 2006 – 156 2007 – 91 2008 – 100 Children ASA: 2006 – 65 2007 – 27 2008 – 42 2011 - 66 Parish Share: Amount paid	Stipendiary Ministers - One NSMs - No OLMs - One MSEs - No Readers No - Readers in Training - No Readers Emeritus - Three The parish has three worship centres – Holy Trinity Bardsley, St Cuthbert's Fitton Hill and Woodhouses. No separate church halls but churches are multi purpose. Parish is involved in Laity development - reading, intercessions, leading worship. Good relationship with Christ Church Ashton which is expected to continue despite change of Deanery. Strong links with Keb Lane Methodists. Links with community – represented on Bardsley residents and playing fields association. St Cuthbert's involved with new deal initiative and other community use of building. St Cuthbert's has the least congregation but the busiest building. Holy Trinity has a successful luncheon club.	The three worship centres relate geographically to two deaneries and within Oldham West to four other parishes. The parish moved from Ashton Deanery to Oldham West to maintain common boundaries with Oldham Borough. The north part of the parish, with St Cuthbert's church on Fitton Hill, shares a boundary with St Paul Oldham and could link to St Paul's. The East part of the parish at Woodhouses is closest geographically to St John Failsworth although there may be some links to Droylsden. It serves the needs of a small hamlet but there is a question about its long term viability as its giving has not historically been high and for a number of years paid parish share	Whilst acknowledging the thinking behind the possible linking to different parishes, the committee is not convinced that this is the best option and envisages difficulties in asking the parish to work towards forging links in three different directions. The committee recommends that the parish actively develops links with St. Paul's Oldham and explores ecumenical partnerships on Fitton Hill.

2006 – 31495 – 100% 2007 – 30348 – 100% 2008 – 26707 – 100% 2009 – 24001 – 100% 2010 – 24001 – 100% 2011 – 30434 – 100% 2012 – 25328 – 100%	Mums and tots group at Woodhouses. Parish has uniformed organizations. There is a Sunday School at all 3 churches. Woodhouses has most children in congregation of the 3 churches. There is no youth club currently due to lack of leaders and possibility of working with local authority to turn a closed pub into a community centre/internet café has not come to fruition as the premises has reopened as a public house. The parish has St Martin's Aided Primary school on Fitton Hill, also Woodhouses' Controlled Primary school. ½ million pounds spent to make Holy Trinity fit for purpose. Although there is no disabled access in place a portable ramp is available. Work needed on heating system at Woodhouses. Holy Trinity church building is used approx. 20 hours per week due to use by community as is St Cuthbert's building. Church buildings not situated in another faith community. Church attendance is generally growing within the parish – low but steady at St Cuthbert's. Holy Trinity growing with young families. Successful campaign at Woodhouses to increase regular and gift aided giving – previously relied on reserves. In 2009 the parish said of its future: Development of pastoral team. Increase healing services. Develop youth organizations. Develop 11 – 16 age provision in worship. Develop worship team. Update September 2011. We held a P.C.C. Meeting last night to discuss the Pastoral Plan and I now set out below the decision of that Meeting: The P.C.C. were happy to accept the Recommendations of the DMPC and welcome the opportunity to develop informal links with St. Paul's, Ashton Road, Oldham. To	from saved resources. Last year they paid in full from giving and fund raising activities. Woodhouses could be linked to St John Failsworth. The south part of the parish could link with Christ Church Ashton. The whole parish could link with St John's Failsworth but would require a 1.5 stipendiary minister due to population size. The various options would need to be explored more. To note: The parish has expressed strong feelings about the recommendation, stating that at present, it is not looking towards working with another parish as it feels that the present situation is ministerially the best option. It is hoped that the parish will work towards forging links with other parishes.	
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	this end it has already been agreed that in 2012 the Lenten Services will incorporate the three Parishes of Holy Trinity, St. Paul's and St. Thomas Werneth. In addition it is hoped that future Confirmations will also be shared on a rota basis between the same three Parishes. Update 28 September 2012. In 2nd year since the formation of a Church Lads and Girls Brigade company which is going from strength to strength with three sections and a membership of around 34 young people. Update November 2012 OLM has had to curtail involvement in worship to once (sometimes twice) per month due to work commitments. Of the three Readers Emeritus only one is currently taking services.												
Chadderton, Christ Church Population – 2001 Census 13744 2011 Census 14023 Adjusted AWA: 2006 – 127 2007 – 130 2008 – 132 AWA 2009 – 133.75 2010 – 149.75 2011 – 136.75 ASA: 2006 – 158 2007 – 236 2008 – 265 Children ASA: 2006 – 39 2007 – 83	<table><tr><td>Stipendiary Ministers -</td><td>One plus one curate</td></tr><tr><td>NSMs - No</td><td>OLMs - No</td></tr><tr><td>MSEs - No</td><td>Readers - Two</td></tr><tr><td>Readers in Training -</td><td>No</td></tr><tr><td>Readers Emeritus -</td><td>One</td></tr></table> Worship centres – Christ Church, St Saviour and a Church Plant sharing a shop on Crossley housing estate. There is a social area within the Christ Church building. Christ Church aided primary school. Last quinquennial inspection identified work in excess of £50,000 –problem with roof at Christ Church. Church buildings are used more than 20 hours per week. Church building is situated amongst another faith community and there is outreach into the community. There are links to Mosques (3) within the parish, work with the Freehold Area Community Group and Chadderton Together group.	Stipendiary Ministers -	One plus one curate	NSMs - No	OLMs - No	MSEs - No	Readers - Two	Readers in Training -	No	Readers Emeritus -	One	• Currently some links with Emmanuel and they have worked together over a number of years. There would be some logic in them working together on a more formal basis with a view to sharing a stipendiary minister. Deanery recommends that this is pursued.	The committee asks the parish and deanery to explore the option outlined for Emmanuel – see below.
Stipendiary Ministers -	One plus one curate												
NSMs - No	OLMs - No												
MSEs - No	Readers - Two												
Readers in Training -	No												
Readers Emeritus -	One												

2008 – 114 2011 – 40.25 Parish Share: Amount paid 2006 – 47623 – 86% 2007 – 59235 – 100% 2008 – 56592 – 100% 2009 – 58530 – 100% 2010 – 60579 – 100% 2011 – 55195 – 100% 2012 – 60008 – 100% Parish is under the Alternative Episcopal Oversight of the Bishop of Beverley. See document footnote.	Use of community space good with many bookings from community associations. There is collaboration with other parishes -Emmanuel and St George also South Chadderton Methodists. St Mark Chadderton, St Mary Magdalene and St Gabriel as all are under the Episcopal oversight of the Bishop of Beverley. Parish has uniformed organizations at St Saviour's only. Sunday School at Christ Church and St Saviour's. Church attendance static at 140. Christ Church congregation growing and St Saviour's declining. Weekly income is not meeting all demands. In 2009 the parish said of its future: 5 years time: We have just begun a Church Plant on Crossley and we have firm plans for a third ministry post (Y&C minister). So in 5 years time we pray we will have three viable worship centres and a strengthened Youth and Children's work. The population will still be increasing as new estates continue to be built on the sites of old mills. Our aided school should have almost completed its various extensions and will be facing increasing rolls. 10 years time:We would hope by then to have begun a second Church Plant making four worship centres. The community group on Crossley, of which we are active members will have established the new build community centre by then and our Church plant will be meeting there. We presume the roof on the Parish Church will have become a major issue by this time. Perhaps we will have sorted it! The population will still be increasing.		
Chadderton, Emmanuel	Stipendiary Ministers - One NSMs - No OLMs - No		The committee noted at

Population – 2001 Census 6274 2011 Census 6169 Adjusted AWA: 2006 – 66 2007 – 62 2008 – 69 AWA 2009 – 52 2010 – 38.25 2011 – 49.50 ASA: 2006 – 124 2007 – 62 2008 – 111 Children ASA: 2006 – 27 2007 – 10 2008 – 18 2011 – 12.75 Parish Share: Amount paid 2006 – 19216 – 100% 2007 – 20685 – 100% 2008 – 25130 – 100% 2009 – 27249 – 100% 2010 – 23765 – 100% 2011 – 22806 – 100% 2012 – 21802 – 100%	<table border="0"> <tr> <td>MSEs -</td> <td>No</td> <td>Readers</td> <td>1</td> </tr> <tr> <td></td> <td></td> <td>-</td> <td></td> </tr> <tr> <td>Readers in Training -</td> <td></td> <td></td> <td>No</td> </tr> <tr> <td>Readers Emeritus -</td> <td></td> <td></td> <td>1</td> </tr> <tr> <td>ALM</td> <td></td> <td></td> <td>1</td> </tr> </table> Worshipping at St George which is a dedicated chapel following the decision to close the Emmanuel building. There are plans to build a new church on the St George site but these are not progressing well. There are two schools in the parish (not church schools) which the parish priest visits regularly. There is little laity development at present. Link to Christ Church and South Chadderton Methodists for training and study. Parish has uniformed organizations for both boys and girls and there is a small Sunday School. Church attendance static at 50 with an increase at parade services (children and parents). There have been some problems persuading Emmanuel worshippers to go to St George due to the motorway cutting through the parish. Weekly income meets all demands. Parish share paid in full for many years but there may be problems paying in future. The younger families are less able to pay. In 2009 the parish said of its future: We hope there will be a building. The current building at St George is dual purpose with a lot of community use. It makes it hard to feel as if it is a church and community groups may not know that it is a church. Hope for a new vision and new enthusiasm Update September 2011.	MSEs -	No	Readers	1			-		Readers in Training -			No	Readers Emeritus -			1	ALM			1	Currently some links with Christ Church and they have worked together over a number of years. There would be some logic in them working together on a more formal basis with a view to sharing a stipendiary minister. Deanery recommends that this is pursued.	the deanery presentation that the parish is split in two by the M60. Now that the parish church is closed, the committee encourages the parish and deanery to explore the possibility of transferring that part of the parish south of the M60 into the parish of St. Chad's Moston, with the northern part of the parish transferring to Christ Church Chadderton.
MSEs -	No	Readers	1																				
		-																					
Readers in Training -			No																				
Readers Emeritus -			1																				
ALM			1																				

	for attention of Deanery MPC and Diocesan Mission Pastoral Committee at the last meeting of the DMPC (Deanery) I brought to your attention the changing situation at Emmanuel Chadderton. We have been invited by the Diocese to explore the possibilities of partnering in ministry with a number of parishes, as well as to rethink the ordering of our own parish, re the status of our Parish Church and the possibility of transferring the parish status to St George's and thereby bringing about the closure of Emmanuel. These discussions are in process and the diocese are helping us to ensure that the provision of parish ministry from St George's is legal and sufficient. Please could you bring these matters to the attention of the Diocesan Mission and Pastoral Committee to help them in their deliberations regarding the deanery reorganisation. Update August 2012 Emmanuel and St Matthew and St Luke have started to look at where they may form links e.g joint training event, joint youth service. Update October 2012. We are at the early stages of seeking accreditation for OLM training. Emmanuel Chadderton has an evangelical tradition, but has not adopted Resolutions A,B or C and has a woman reader. Following the formal closure of Emmanuel Church in July 2012 the parish continues with all worship at St George, a multipurpose building awaiting reordering works to provide a permanent designated worship area. The hall area is used extensively by outside organisations during the week. There are two schools in the parish neither of which are Church of England Schools. The vicar is a governor of one of them and visits weekly, that school also uses the church on occasions and other church members volunteer there. A large senior school closed this summer and the land is waiting redevelopment, which may be as housing. The parish has three large industrial areas that we have not been in a position to work with at present but this is an area where ministry is needed, and will be challenging. We also have two nursing / elderly care homes. Vicar visits monthly taking Holy Communion for 15/20 people. There are no other churches / faith buildings within our parish. We have a very recent		
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	informal mission partnership with St Matthews. Joint training, young people's activities and confirmation have /are taking place. We also have some links with Christ Church and South Chadderton Methodist, including joint Christmas Carols and Easter Dawn services. Youth / children's activities: uniformed organisations for both boys and girls meet in the church, a thriving church Mums and Tots group and a growing Sunday School. Church attendance: around 50 for morning services with under 10 for 8am and 6.30pm while parade and special services sees attendance rise to 100-120 with a monthly "Messy Church" having 40+. Lay involvement is increasing with encouragement to look at vocation, and several have recently completed diocesan courses. We also have a Street Pastor in training. Weekly income meets our own needs and provides resources for current mission activities. 5 Years time: Many of our congregations are elderly, which will be an increasing challenge especially where church attendance becomes difficult. Those joining our church are through children's activities / messy church etc. and not used to normal church services. 10 years time: We will have to be radically different from today if we are to continue to be an effective place for mission and worship in Chadderton.																				
Chadderton, St Matthew and St Luke Population – 8,760 provided by Diocese but this reflects only the part of the parish that was St Matthew's. With the St Luke's population figure added the total is 12560. 2001 Census 8752 2011 Census 9231	<table><tr><td>Stipendiary Ministers -</td><td></td><td>One plus one curate.</td></tr><tr><td>NSMs -</td><td>No</td><td>OLMs - No</td></tr><tr><td>MSEs -</td><td>No</td><td>Readers - One</td></tr><tr><td></td><td></td><td>-</td></tr><tr><td>Readers in training</td><td></td><td>No</td></tr><tr><td>Readers Emeritus -</td><td></td><td>No</td></tr></table> Parish merged with that of St Luke in 2009 when St Luke's building also closed. One main worship centre but worship and outreach takes place in St Matthew and St	Stipendiary Ministers -		One plus one curate.	NSMs -	No	OLMs - No	MSEs -	No	Readers - One			-	Readers in training		No	Readers Emeritus -		No	Parish has already undergone the merger of St Matthew and St Luke's parishes and is working towards integration of the two congregations. A logical link would be with St Mark Chadderton to form a north Chadderton parish/ team as there are historical links and current	The committee - acknowledges that there is no obvious parish with which to share stipendiary ministry - nevertheless encourages the parish to explore with St. Mark's Chadderton ways in which they can work together in
Stipendiary Ministers -		One plus one curate.																			
NSMs -	No	OLMs - No																			
MSEs -	No	Readers - One																			
		-																			
Readers in training		No																			
Readers Emeritus -		No																			

Adjusted AWA: 2006 – 142 2007 – 148 2008 – 157 AWA 2009 – 146.50 2010 – 80.25 2011 – 142 ASA: 2006 – 215 2007 – 240 2008 – 295 Children ASA: 2006 – 59 2007 – 60 2008 – 81 2011 81.25 Parish Share: Amount paid 2006 – 49967 – 85% 2007 – 28308 – 53% 2008 – 33707 – 54% 2009 – 67397 – 100% 2010 – 53875 – 100% 2011 – 32513 – 50.84% 2012 – 59652 – 100%-	Luke's schools. There is a social area within church building. No separate church hall but St Matthew's school used by parish. St Matthew's aided infant school and St Luke's aided primary school. Last quinquennial inspection identified work in excess of £50,000 – mainly roof. Funds being raised and grants sought to complete work. Church building is used less than 20 hours per week. Church building is not situated in another faith community. Parish has uniformed organizations and there is a Sunday School. There is a church group for the youth. Church attendance is growing, averaging 200. Effective stewardship campaign in 2009 increased giving and people coming forward to play an active role in worship and other aspects of parish life. In 2009 the parish said of its future: Tackling shortfall in giving via recent stewardship campaign. Looking also spiritual growth – what God wants each one of us to do. Look at links with other parishes. A link to St Mark, Chadderton would be logical geographically but as they are a resolution C parish issues would have to be resolved. Good links with Christ Church. Over the next 5 years the PCC will look at long term plans. Update September 2011. At the September PCC meeting the proposed Deanery Pastoral Plan was discussed and the PCC would like to make the following response. <i>Proposed reduction in clergy to 0.5 – due to size of our congregation, amount of parish share and complexity of ministry together with 7 schools in the</i>	links with children from within St Mark's boundaries / congregation attending St Luke's school . However St Mark's is looking to link with other ABC parishes. Alternative possibilities:- Parish could operate with .5 stipendiary clergy. Links to other Chadderton parishes. Links to St Mark, Heyside and St Anne, Royton. No immediate action to form links envisaged	mission and outreach to the Chadderton community
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	<i>parish (2 of which are church schools), it is hoped that this parish would warrant a full time incumbent</i> <i>We have <u>already joined 2 parishes</u> together and developed a healthy congregation</i> <i>We would have problems joining with an ABC church as we value the ministry of women.</i> Update August 2012 St Matthew and St Luke and Emmanuel have started to look at where they may form links e.g joint training event, joint youth service. St Matthew and St Luke have increased the number of services on offer with a weekly child friendly service on Thursday evenings and monthly Friday. worship aimed at primary age children in St Matthew's church and in St Luke's school. Update 28 September 2012. Parish exploring links with Emmanuel/ St George in particular with confirmations and youth work.														
Chadderton, St Mark Population – 2001 Census 6964 2011 Census 7979 Adjusted AWA: 2006 – 48 2007 – 57 2008 – 51 AWA 2009 – 49.75 2010 – 53.25 2011 – 50 ASA: 2006 – 66 2007 – 74 2008 – 71 Children ASA:	<table><tr><td>Stipendiary Ministers -</td><td>One</td></tr><tr><td>NSMs - No</td><td>OLMs - No</td></tr><tr><td>MSEs - No</td><td>Readers - No</td></tr><tr><td></td><td>-</td></tr><tr><td>Readers in Training -</td><td>No</td></tr><tr><td>Readers Emeritus -</td><td>No</td></tr></table> Parish has one worship centre. There is a social area within church building but no separate church hall. No school. Last quinquennial inspection did not require work in excess of £50,000. Church building is used less than 20 hours per week. Church building is situated in another faith community – 25% of parish population is Muslim. Parish has uniformed organisations and there is a Sunday School. No Youth club.	Stipendiary Ministers -	One	NSMs - No	OLMs - No	MSEs - No	Readers - No		-	Readers in Training -	No	Readers Emeritus -	No	A parish with a relatively healthy congregation. A modern well maintained building in a good location with ministry to the Chadderton commercial area. It pays its parish share and is generous in charitable giving. In the past both this parishes has expressed willingness to work with St Paul Royton and Holy Trinity Shaw.	The Committee - affirms the deanery's comments - encourages the parish to explore forming a partnership with St. Pauls Royton, Holy Trinity Shaw and ~~St. James' Thornham~~ in readiness for the time when stipendiary ministry is shared - encourages the parish to explore with St. Matthew's Chadderton ways in which they can work together in mission and
Stipendiary Ministers -	One														
NSMs - No	OLMs - No														
MSEs - No	Readers - No														
	-														
Readers in Training -	No														
Readers Emeritus -	No														

2006 – 14 2007 – 15 2008 – 14 2011 – 15.75 Parish Share: Amount paid 2006 – 18123 – 100% 2007 – 19508 – 100% 2008 – 18477 – 100% 2009 – 20241 – 100% 2010 – 18690 – 100% 2011 – 20027 – 100% 2012 – 21185 – 100% Parish is under the Alternative Episcopal Oversight of the Bishop of Beverley. See document footnote.	Church attendance is static at 70 to 75. Weekly income meets all demands. In 2009 the parish said of its future: 5 years time: We want to develop links with other A B C parishes in the Deanery and beyond. In particular, we hope that a Parish Partnership between our parish and St Paul’s Royton, St James’ Thornham and Holy Trinity Shaw, may eventually be permitted to go ahead, enabling priests in these eucharistically-based parishes to work together more closely. 10 years time:In ten years time we hope and pray that a new province/ new dioceses(whatever you want to call it) to make provision for us and the many other parishes which cannot accept the ordination of women as priests and bishops will be in place and guaranteed by a Measure of the General Synod. This will bring about a close union on the basis of what we have in common rather than an artificial and forced one based on what divides us. We fully recognize the inevitability of women bishops and of reduced clergy numbers. We are confident that we can play our part in the Church of England of the future if the Church of England itself will allow us to do so.		outreach to the Chadderton community												
Failsworth, The Holy Family Population – 2001 Census 8819 2011 Census 8480 Adjusted AWA: 2006 – 93 2007 – 89 2008 – 81 AWA 2009 – 93 2010 – 83.25 2011 – 85.75 ASA: 2006 – 108	<table><tr><td>Stipendiary Ministers -</td><td>One</td></tr><tr><td>NSMs - No OLMs -</td><td>No</td></tr><tr><td>MSEs - No Readers</td><td>No</td></tr><tr><td>-</td><td></td></tr><tr><td>Readers in Training -</td><td>No</td></tr><tr><td>Readers Emeritus -</td><td>No</td></tr></table> The parish is an LEP with the Methodist Church. And there is one worship centre. There is a social area within church building No church infant, junior and primary school but there is a county primary school in the parish with which the church has strong links. Last quinquennial inspection did not require work in excess of £50,000 Church building is used more than 20 hours per week. Church building is not situated in another faith community.	Stipendiary Ministers -	One	NSMs - No OLMs -	No	MSEs - No Readers	No	-		Readers in Training -	No	Readers Emeritus -	No	A cost effective parish with strong ecumenical and community links. There are links with St Margaret and St Chad although they do not share a parish boundary, but due to population size and the presence of three distinct communities across the two parishes they would need 1.5 stipendiary ministers and OLM support if formal links were to be pursued.	The Committee • endorses the proposed link with Hollinwood • encourages the parish to nurture vocations to lay and self-supporting ministries
Stipendiary Ministers -	One														
NSMs - No OLMs -	No														
MSEs - No Readers	No														
-															
Readers in Training -	No														
Readers Emeritus -	No														

2007 – 99 2008 – 105 Children ASA: 2006 – 17 2007 – 14 2008 – 16 2011 – 15.50 Parish Share: Amount paid 2006 – 29285 – 100% 2007 – 25090 – 100% 2008 – 24958 – 100% 2009 – 26442 – 100% 2010 – 24266 – 100% 2011 30434 – 100% 2012 – 31215 – 100% Parish is under the Alternative Episcopal Oversight of the Bishop of Beverley. See document footnote.	Church attendance is static at 90. Weekly income meets all demands. In 2009 the parish said of its future: 5 and 10 years time: At present in interregnum. But new incumbent appointed. Hopefully in 5 years time the parish will have moved forward. Update June 2011. Parish now has full time priest Update September 2011. From PCC meeting The only comment/observation was the population number recorded for our parish. It was felt the figure only reflected the original parish size, but had not been amended to include our taking over the former parish of Holy Trinity. PCC members now felt the population of the combined parish was at least 10,500														
Failsworth, St John Population – 2001 Census 10741 2011 Census 10647 Adjusted AWA: 2006 – 89 2007 – 71 2008 – No record AWA 2009 – 79.25 2010 – 65.50 2011 – 93.75 ASA: 2006 – 137	<table><tr><td>Stipendiary Ministers –</td><td>In interregnum</td></tr><tr><td>NSMs - No OLMs - No</td><td></td></tr><tr><td>MSEs - No Readers - No</td><td></td></tr><tr><td>-</td><td></td></tr><tr><td>Readers in Training -</td><td>No</td></tr><tr><td>Readers Emeritus -</td><td>No</td></tr></table> This is a single parish with one worship centre. There is a social area within church building and a separate church hall There is an aided infant and an aided junior school Last quinquennial inspection identified work totalling at least £200,000. Church building is used more than 20 hours per week. Church building is not situated in another faith community.	Stipendiary Ministers –	In interregnum	NSMs - No OLMs - No		MSEs - No Readers - No		-		Readers in Training -	No	Readers Emeritus -	No	A relatively large congregation but parish share not paid in 2009. Giving by the congregation is therefore questionable. Parish shares boundary with Holy Trinity Bardsley but any link with parish would require 1.5 stipendiary ministers due to population size. See notes for Holy Trinity Bardsley.	The committee - encourages the parish to focus on nurturing vocations and paying their parish share - asks the deanery to look again at whether links with Woodhouses is a realistic option
Stipendiary Ministers –	In interregnum														
NSMs - No OLMs - No															
MSEs - No Readers - No															
-															
Readers in Training -	No														
Readers Emeritus -	No														

2007 – 135 2008 – No record Children ASA: 2006 – 35 2007 – 47 2008 – No record 2011 - 34 Parish Share: Amount paid 2006 – 29119 – 86% 2007 – 27162 – 100% 2008 – 26066 – 67% 2009 – 23318 – 69% 2010 – 23582 – 84.8% 2011 – 9641 – 41.41% 2012 – 6743 – 25.64%	Parish has uniformed organisations, there is a Sunday School and there is a Youth club. Church attendance is growing at 140+. Weekly income does not meet all demands. Currently there is no collaboration with adjoining parishes. In 2009 the parish said of its future: 5 years time: ‘Developing mission, training laity (ongoing). Establishment of outreach through Fresh Expressions e.g. drop in centre, family outreach, lunch club (In formation) Developing links with sure start (ongoing). Growth of Emmaus Group into house groups. Development of lay involvement in:- 1) listening ministry (acorn) 2) Lay Eucharistic ministry (home communions) Building team ministry – one OLM already. Continued concentration on changing a culture of maintenance into one of mission and growth. Continuing development of the buildings through the current restoration project (English Heritage next phase £200,000)” 10 years time: “Building completely restored. Mission and growth continuing. Interfacing with the community, becoming more visible. Raising the profile of the church. Encouraging further vocation to ministry and development of lay ministry. Update 28th March 2012 Parish is in interregnum		
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	Update for V21 Revd Jonathan Elcock is now in post.		
Heyside, St Mark Population – 2001 Census 4209 2011 Census 4610 Adjusted AWA: 2006 – 81 2007 – 77 2009 – 78 AWA 2009 – 74.75 2010 – 57.75 2011 – 66.50 ASA: 2006 – 114 2007 – 111 2008 – 109 Children ASA: 2006 – 31 2007 – 25 2008 – 23 2011 - 23 Parish Share: Amount paid 2006 – 28108 – 100% 2007 – 30256 – 100% 2008 – 31567 – 100% 2009 – 33058 – 100% 2010 – 29131 – 100% 2011 – 36000 – 100% 2012 – 27207 – 79.54%	Stipendiary Ministers - One will be shared with St Anne Longsight at some point in future NSMs - No OLMs - No MSEs - No Readers - No - Readers in Training - No Readers Emeritus - No The parish has one worship centre. No social area within church building but there is an adjacent parish hall which is used every day and most evenings of the week plus every Sunday and occasional Saturdays. No school. Last quinquennial inspection did not require work in excess of £50,000 but attention to church steps needed that will cost more than that. Church building is used less than 20 hours per week. Parish has a thriving company of Church Lads and Church Girls Brigade (the only Anglican uniformed youth organisation), a Sunday school but no youth club. Church attendance fluctuates around 90 (2012 figure). Weekly income in 2012 was insufficient to enable the parish share to be paid in full, the first default for many years. The Diocesan Stewardship Officer has been invited to speak to the PCC. In September 2012 the parish entered into a Mission Partnership with St Anne Longsight. The two parishes are currently sharing Lent activities and have established a clergy sharing pattern. In 2009 the parish said of its future:	The parish is already exploring Mission Partnership with the adjoining parish of St Anne Longsight. Also exploring sharing a stipendiary minister when the present incumbent of St Mark's retires. Discussions are ongoing and Deanery recommends that this exploration continues.	The committee - affirms the work already being done to prepare for the time when the parish shares a stipendiary priest with St. Anne's - encourages the establishment of a formal Mission Partnership.

	5 years time: We expect that the parish will be coming to terms with being part of a shared benefice with St Anne Longsight 10 years time: 'Many of the elderly members of our present congregation may no longer be with us, and those that are will not be playing the active part they do now. The Brigade brings new children and young families into the church, and providing the Brigade leadership remains active – and there is no reason to suspect it will not – the congregation should replenish itself. It remains to be seen how the lack of a vicar resident in the parish with sole responsibility for that church and parish will affect the life of the church. The challenge is to enable others within the congregation to fill the void.' Updated October 2014. Mission partnership with St Ann, Royton in place. The Parish is in interregnum (from Easter 2014).																										
St Margaret, Hollinwood and St Chad, Limeside Population – 2001 Census 12113 2011 Census 12617 Adjusted AWA: 2006 – 61 2007 – 63 2008 – 79 AWA 2009 – 63.75 2010 – 61 2011 – 66.50 ASA: 2006 – 94 2007 – 92 2008 – 85	<table> <tr> <td>Stipendiary Ministers -</td><td></td><td></td><td>One plus one stipendiary curate</td></tr> <tr> <td>NSMs -</td><td>No</td><td>OLMs -</td><td>No</td></tr> <tr> <td>MSEs -</td><td>No</td><td>Readers</td><td>No</td></tr> <tr> <td></td><td></td><td>-</td><td></td></tr> <tr> <td>Readers in Training -</td><td></td><td></td><td>No</td></tr> <tr> <td>Readers Emeritus -</td><td></td><td></td><td>No</td></tr> </table> Parish has one worship centre. There is a church hall. Lack of a worship centre on Limeside is an issue. St Margaret aided nursery and primary school. Last quinquennial inspection identified work in excess of £50,000 – work completed. Church building is used less than 20 hours per week some weeks. Church building is not situated in another faith community.	Stipendiary Ministers -			One plus one stipendiary curate	NSMs -	No	OLMs -	No	MSEs -	No	Readers	No			-		Readers in Training -			No	Readers Emeritus -			No	A viable parish and giving has increased. A well maintained building. There are links with Holy Family although they do not share a parish boundary but due to population size and the presence of three distinct communities across the two parishes they would need 1.5 stipendiary ministers and OLM support.	The committee encourages developing links with Holy Family
Stipendiary Ministers -			One plus one stipendiary curate																								
NSMs -	No	OLMs -	No																								
MSEs -	No	Readers	No																								
		-																									
Readers in Training -			No																								
Readers Emeritus -			No																								

Children ASA: 2006 – 17 2007 – 18 2008 – 15 2011 – 5.75 Parish Share: Amount paid 2008 – 18308 – 75% 2007 – 24419 – 100% 2008 – 24100 – 100% 2009 – 23894 – 100% 2010 – 12323 - 50% 2011 – 22400 – 79.95% 2012 – 11000 – 41.18% Parish is under the Alternative Episcopal Oversight of the Bishop of Beverley. See document footnote.	Community use of parish hall. Many other denominations in the area. Parish is involved in Laity development. 9 Eucharistic ministers visit the sick. Parish is resolution A,B,C and main contact with other parishes is with Holy Family Failsworth. Parish has uniformed organizations and there is a Sunday School. There is a Youth Club which includes children of other faiths. Church attendance is 80 – 90 plus children. Daily mass. Mission needed on Limeside but limited by only having one minister. In 2009 the parish said of its future: Mission and outreach to Limeside. Diocese jointly appointed a Community Development Officers. More to be done.																						
St Mary with St Peter Notes June 2011 Please note that the figures below represent the period when the parish was part of the Oldham Team with Holy Trinity Coldhurst Population – 2001 Census 5453 2011 Census 5866 Adjusted AWA: 2006 – 81 2007 – 100 2008 – 113	St Mary with St Peter <table border="0"> <tr> <td>Stipendiary Ministers -</td> <td>One</td> <td>OLMs -</td> <td>No</td> </tr> <tr> <td>NSMs -</td> <td>One</td> <td>Readers</td> <td>No</td> </tr> <tr> <td>MSEs -</td> <td>No</td> <td>-</td> <td></td> </tr> <tr> <td>Readers in Training -</td> <td></td> <td></td> <td>No</td> </tr> <tr> <td>Readers Emeritus -</td> <td></td> <td></td> <td>No</td> </tr> </table> Team with Holy Trinity Coldhurst being dissolved. See separate section below relating to Holy Trinity Coldhurst For St Mary with St Peter there will be one worship centre once the team has been dissolved. There is a social area within church building. There is an aided Primary school, Holy Cross, which was formed from St Stephens	Stipendiary Ministers -	One	OLMs -	No	NSMs -	One	Readers	No	MSEs -	No	-		Readers in Training -			No	Readers Emeritus -			No	The Parish of St Mary with St Peter is in the process of forming a Mission partnership with Holy Trinity Coldhurst and St Stephen and All Martyrs. Longer term plan could see the three parishes sharing 1.5 stipendiary ministers.	The committee notes that the legal scheme to create two new benefices is now in place - encourages ongoing work to establish a formal Mission Partnership between St Mary with St Peter, Holy Trinity Coldhurst and St Stephen's and All Martyrs - notes the level of deprivation at
Stipendiary Ministers -	One	OLMs -	No																				
NSMs -	One	Readers	No																				
MSEs -	No	-																					
Readers in Training -			No																				
Readers Emeritus -			No																				

AWA 2009 – 67.25 2010 – 67.75 2011 – 65.50 ASA: 2006 – 101 2007 – 117 2008 – 153 Children ASA: 2006 – 29 2007 – 29 2008 – 41 2011 – 11.25 Parish Share: Amount paid 2006 – 31066 – 100% 2007 – 34190 – 100% 2008 – 33422 – 82% 2009 – 39051 – 100% 2010 – 38387 – 100% 2011 – 31463 – 100% 2012 – 31789 – 100%	infant/ nursery school and Parish juniors. Last quinquennial inspection identified work in excess of £50,000. Church building is used less than 20 hours per week. Church building is not situated in another faith community. The parish collaborates with adjoining parishes of Holy Trinity Coldhurst and St Stephen and all Martyrs. Parish has uniformed organizations and there is a large Sunday School. There is no Youth Club. Church attendance is growing at 120+ per week. Good attendance during week. Worship and Bible Study groups. Weekly income does not meet all demands. In 2009 the parish said of its future: 5 years time; The parish church of St Mary and St Peter does not have a significant number of regular worshippers who live within the parish, most worshippers travel in to attend worship and social events. This pattern will continue. We will have had a stewardship campaign but will still have problems in meeting the running costs of such a large building out of our regular giving. Lay leadership and succession planning will present serious problem unless there is a significant increase in the number of worshippers willing to become involved. 10 years time: The costs of keeping open a large parish church will present major financial problems. The falling number of stipendiary clergy will demand a greater commitment of laity with many of the tasks now associated with the clergy being undertaken by them. The payment of parish share will continue to present real problems. Questions will have to be faced about the effects of building upkeep costs on the		Holy Trinity and St Stephen's and asks the deanery to consider how stipendiary provision might best work there in the longer term
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	outreach and community involvement of the parish. The town centre will have changed far more than we can envisage and the relationship of the town to the established church will be very different, requiring new types of ministry. Sunday services may no longer form the backbone of the worship weekly programme.' Update June 2011 The parish is no longer part of a team with Holy Trinity Coldhurst.																						
Holy Trinity Coldhurst Population 2001 Census 3606 2011 Census 3960 AWA 2009 – 21.25 2010 – 21.25 2011 – 29.25 Children ASA 2011 – 13.75 Parish Share: Amount paid 2011 – 6359 – 100% 2012 – 6947 – 100%	Holy Trinity Coldhurst <table border="1"> <tr> <td colspan="3">Stipendiary Ministers-</td><td>1/2 plus one curate</td></tr> <tr> <td>NSMs-</td><td>No</td><td>OLMs-</td><td>No</td></tr> <tr> <td>MSEs-</td><td>No</td><td>Readers-</td><td>No</td></tr> <tr> <td colspan="3">Readers in Training</td><td>No</td></tr> <tr> <td colspan="3">Readers Emeritus</td><td>No</td></tr> </table> Team with St Mary with St Peter being dissolved. Stipendiary minister shared with St Stephen and All Martyrs The parish has one worship centre which is used by the community every night of the week and every day of the week. Average age of congregation is 35. Congregation is growing. Building is in good order and is in use every morning and during many days. Building renovation funded by grants. Parish has reserves which it doesn't need to dip into. It is not struggling financially or for members of the congregation and considers itself to be viable. Parish Priest is involved with St Hilda's and Coldhurst Children's Centre. St Hilda's aided primary school is 100% Bangladeshi. Part of area also Bangladeshi and with other social deprivation issues. The team has been involved with community involvement for mission and outreach - links with Barnardos Community Project working with difficult to reach families. Also in collaboration with other faiths.	Stipendiary Ministers-			1/2 plus one curate	NSMs-	No	OLMs-	No	MSEs-	No	Readers-	No	Readers in Training			No	Readers Emeritus			No	Parish is in the process of forming a Mission partnership with St Mary with St Peter and St Stephen and All Martyrs. Longer term plan could see the three parishes sharing 1.5 stipendiary ministers. Both the parishes of St Stephen and Holy Trinity cover deprived areas (top 1% in country) and of the two, Holy Trinity probably has a less secure future due to the make up of it's population. Both churches serve the community and St Stephen's houses a youth club which is community run.	The committee notes that the legal scheme to create two new benefices is now in place - encourages ongoing work to establish a formal Mission Partnership between St Mary with St Peter, Holy Trinity Coldhurst and St Stephen's and All Martyrs - notes the level of deprivation at Holy Trinity and St Stephen's and asks the deanery to consider how stipendiary provision might best work there in the longer term
Stipendiary Ministers-			1/2 plus one curate																				
NSMs-	No	OLMs-	No																				
MSEs-	No	Readers-	No																				
Readers in Training			No																				
Readers Emeritus			No																				

	Potential lay leadership issues could arise in future. In 2009 the parish said of its future: Small Sunday school. They pay their way. Update June 2011 The parish is no longer part of a team with St Mary with St Peter. Update 28 September 2012 Average weekly congregation is 45 Adults and 15 children.												
Oldham, St Paul Population – 2001 Census 10105 2011 Census 11515 Adjusted AWA: 2006 – 66 2007 – 66 2008 – 62 AWA 2009 – 59.50 2010 – 63 2011 – 50.75 ASA: 2006 – 142 2007 – 119 2008 – 124 Children ASA: 2006 – 30 2007 – 28 2008 – 31 2011 - 14	<table><tr><td>Stipendiary Ministers -</td><td>One</td></tr><tr><td>NSMs - 1</td><td>OLMs - No</td></tr><tr><td>MSEs - No</td><td>Readers - No</td></tr><tr><td>Readers in Training -</td><td>No</td></tr><tr><td>Readers Emeritus -</td><td>No</td></tr></table> Stipendiary minister recently appointed after a lengthy interregum. The parish has one worship centre. There is a social area within church building but no separate church hall. No school but has an interest in St Martin’s primary on Fitton Hill (in the parish of Holy Trinity Bardsley) . Last quinquennial inspection identified no work in excess of £50,000. Church building is used more than 20 hours per week. Church building is situated in a mixed community with 1/3 other faiths. There is collaboration with adjoining parishes and community outreach via St Martin’s Fitton Hill. Parish has uniformed organizations and there is a Sunday School. There is currently no youth club as one has just folded but hopefully will be resumed	Stipendiary Ministers -	One	NSMs - 1	OLMs - No	MSEs - No	Readers - No	Readers in Training -	No	Readers Emeritus -	No	The parish recognises that eventually it will share a stipendiary minister with St Thomas. Deanery recommends that the parishes look towards working together.	The committee - affirms the proposed sharing of stipendiary provision with St Thomas’ Werneth and encourages ongoing collaboration between the two parishes - encourages St Paul’s and St Thomas’ to be open to exploring possible links with Holy Trinity Bardsley.
Stipendiary Ministers -	One												
NSMs - 1	OLMs - No												
MSEs - No	Readers - No												
Readers in Training -	No												
Readers Emeritus -	No												

Parish Share: Amount paid 2006 – 28706 – 100% 2007 – 26974 – 100% 2008 – 31513 – 100% 2009 – 32652 – 100% 2010 – 29660 – 100% 2011 – 30420 – 100% 2012 – 31647 – 100%	in some form in the not too distant future. Church attendance is static at 70. In 2009 the parish said of its future: 5 years time: Difficult to say as we enter our second year of interregnum. We hope we have a vicar and that our links with St Thomas' will be growing stronger. We hope also to be working towards more lay involvement. We expect that with a new ministry the congregation will have grown through outreach etc. 10 years time: We would expect that by then we will have one vicar which we will share with St Thomas'. This will need strong lay participation and strong links between the two congregations. Update September 2011. Extract from PCC Minutes. 1. We see the sense of a parish looking in a single direction, rather than in multiple different directions. 2. We note the differences in language that describes the different relationships of St. Paul with Holy Trinity Bardsley and St. Thomas Werneth. We are open to working along those lines Update October 2014 A Mission Partnership has been formed with St Thomas, Werneth (St Thomas in interregnum since January 2014).																										
Oldham, St Stephen and All Martyrs Population – 2001 Census 1953 2011 Census 2113 Adjusted AWA: 2006 – 21 2007 – 18 2008 – 19 AWA	<table border="0"> <tr> <td>Stipendiary Ministers</td> <td>1/2</td> <td></td> <td></td> </tr> <tr> <td>NSMs -</td> <td>No</td> <td>OLMs -</td> <td>No</td> </tr> <tr> <td>MSEs -</td> <td>No</td> <td>Readers</td> <td>No</td> </tr> <tr> <td></td> <td></td> <td>-</td> <td></td> </tr> <tr> <td>Readers in Training -</td> <td></td> <td></td> <td>No</td> </tr> <tr> <td>Readers Emeritus -</td> <td></td> <td></td> <td>No</td> </tr> </table> Stipendiary minister shared with Holy Trinity Coldhurst. The parish has one worship centre.	Stipendiary Ministers	1/2			NSMs -	No	OLMs -	No	MSEs -	No	Readers	No			-		Readers in Training -			No	Readers Emeritus -			No	Parish is in the process of forming a Mission partnership with St Mary with St Peter and Holy Trinity Coldhurst. Longer term plan could see the three parishes sharing 1.5 stipendiary ministers.	The committee notes that the legal scheme to create two new benefices is now in place • encourages ongoing work to establish a formal Mission Partnership
Stipendiary Ministers	1/2																										
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Readers in Training -			No																								
Readers Emeritus -			No																								

2009 – 19.50 2010 – 24 2011 – 31.25 ASA: 2006 – 24 2007 – 23 2008 – 23 Children ASA: 2006 – 5 2007 – 4 2008 – 3 2011 – 6.50 Parish Share: Amount paid 2006 – 8260 – 100% 2007 – 1597 – 20% 2008 – 5616 – 100% 2009 – 5177 – 100% 2010 – 4430 – 100% 2011 – 5308 – 100% 2012 – 5998 – 100%	The parish was 8 years out of the church building and worshipped in the school and 5 years without a minister. Sold church hall and completely renovated church building. Hope to reorganise interior of church building to provide an area suitable for meetings and hire. St Stephens infant/ nursery school amalgamated with Parish juniors to form Holy Cross. Parish still appoints governors. Parish priest also works with Beever community school. Laity are involved in worship. Parish has uniformed organizations and a Sunday School has been started. In 2009 the parish said of its future: The current sharing of parish priest works. Future link into larger team. Important for the Church to keep a presence in the (socially challenging) area. Update 28 September 2012 Weekly attendance is 31 adults and 9 children.	Both the parishes of St Stephen and Holy Trinity cover deprived areas (top 1% in country) and of the two, Holy Trinity probably has a less secure future due to the make up of its population. Both churches serve the community and St Stephen's houses a youth club which is community run.	between St Mary with St Peter, Holy Trinity Coldhurst and St Stephen's and All Martyrs notes the level of deprivation at Holy Trinity and St Stephen's and asks the deanery to consider how stipendiary provision might best work there in the longer term																				
Royton, St Anne (Longsight) Population – 2001 Census 7281 2011 Census 7033 Adjusted AWA: 2006 – 91 2007 – 88 2008 – 96 AWA	Stipendiary Ministers - One will be shared with St Mark Heyside at some point in future plus one Curate until mid year. <table border="0"> <tr> <td>NSMs -</td> <td>No</td> <td>OLMs -</td> <td></td> </tr> <tr> <td>MSEs -</td> <td>No</td> <td>Readers</td> <td>No</td> </tr> <tr> <td></td> <td></td> <td>-</td> <td></td> </tr> <tr> <td>Readers in Training -</td> <td></td> <td></td> <td>No</td> </tr> <tr> <td>Readers Emeritus -</td> <td></td> <td></td> <td>No</td> </tr> </table> The parish has one worship centre.	NSMs -	No	OLMs -		MSEs -	No	Readers	No			-		Readers in Training -			No	Readers Emeritus -			No	The parish is already exploring Mission Partnership with the adjoining parish of St Mark Heyside. Also exploring sharing a stipendiary minister when the present incumbent of St Mark's retires. Discussions are ongoing and Deanery recommends that this exploration continues.	The committee - affirms the work already being done to prepare for the time when the parish shares a stipendiary priest with St. Mark's - encourages the establishment of a formal Mission Partnership
NSMs -	No	OLMs -																					
MSEs -	No	Readers	No																				
		-																					
Readers in Training -			No																				
Readers Emeritus -			No																				

2009 – 89 2010 – 96 2011 – 90.50 ASA: 2006 – 129 2007 – 150 2008 – 148 Children ASA: 2006 – 37 2007 – 19 2008 – 43 2011 – 44.50 Parish Share: Amount paid 2006 – 44028 – 100% 2007 – 47394 – 100% 2008 – 37727 – 100% 2009 – 36565 – 100% 2010 – 40000 – 88% 2011 – 35000 -69.21 2012 – 45000 – 91% -	There is a social area within church building. No separate church hall but the primary school is used by the parish. Aided primary school (St Anne's). Last quinquennial inspection did not require work in excess of £50,000. (2009 information) Church building is used less than 20 hours per week. Church building is not situated in another faith community. Parish has uniformed organisations. There is a Sunday School. No Youth club. Church attendance is static at approx 75-80 plus children (2009 figure). Weekly income does not meet all demands but Parish share paid in full. In 2009 the parish said of its future: 5 years time: 'We hope that our congregation will have grown in numbers and in spirituality and commitment with more laity development, mission and evangelism and a growth in ministry lay and ordained. We hope to be working more closely with St Mark, Heyside by then and possibly to be sharing a stipendiary priest. We hope that our income will match our outgoings, including full quota payments, through increased congregational giving' 10 years time: 'It is very difficult to forsee so far into the future. Many scenarios are possible. Many questions arise. Some in the congregation well established and active will have died – will new people match the loss from those who die? Will the new people show the same commitment and generosity in giving? Almost definitely by then we will be in a United Benefice with at least one other parish		Mission partnership with St Mark, Heyside in place. St Mark is now in interregnum (from Easter 2014).
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	and learning to share clergy and ministry and mission together. We hope that spiritual and numerical growth will be maintained ... with a growth also in numbers of accredited lay and ordained ministers. We certainly hope that we will have plenty of provision and input to help stimulate such growth. Comments received June 2011 We are fine about the Pastoral Plan at St Anne's. The congregation size referred to in the description of St Anne's refers to the main Sunday Eucharist Communicant numbers, rather than the total number of different people present at all our regular services each week. But as the report and plan all have our Average Weekly Attendance figure anyway, and overall the congregation size is pretty static as well, there should be no confusion overall. Update August 2012 Mission partnership agreement with St Mark, Heyside approved and will be launched with a joint service in September 2012. Update February 2013 The Mission Partnership is now launched and becoming part of the lives of both churches. With a stipendiary curate nearing the end of her training period, we are taking advantage of that opportunity by the present Priest in Charge of St Anne's ministering on alternate Sunday mornings at the two churches, making him more familiar with St Mark's liturgy and people. The priest at St Mark's is attending and ministering at various services at St Anne's from time to time and vv for the stipendiary curate. We are also sharing our Lenten and other activities. Once the curate has left, we hope to exchange leadership of each other's churches from time to time, until the incumbent of St Mark's retires and we then expect to become a United Benefice. We are actively seeking vocations, and using the Diocesan Vocations Strategy ideas and resources and are interested in further developing vocations conferences and roadshows, etc. Several of us attended the Diocesan morning at St Paul's Kersal Moor, as did a group from St Mark's. At present we have an ordinand in her first year of training for the stipendiary ministry, and also two in training for ALM. Update October 2014 Mission partnership with St Mark, Heyside in place. St Mark's is now in interregnum (from Easter 2014).		
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Royton, St Paul Population – 2001 Census 4239 2011 Census 7651 Adjusted AWA: 2006 – 140 2007 – 160 2008 – 144 AWA 2009 – 150.75 2010 – 126.25 2011 – 121.50 ASA: 2006 – 194 2007 – 213 2008 – 207 Children ASA: 2006 – 58 2007 – 60 2008 – 65 2011 – 43.25 Parish Share: Amount paid 2006 – 45189 – 100% 2007 – 48643 – 100% 2008 – 49115 – 100% 2009 – 43782 – 78% 2010 – 35223 – 64% 2011 – 37663 – 72% 2012 – 43138 – 80.18% Parish is under the Alternative Episcopal Oversight of the Bishop of Beverley. See document footnote.	<table><tr><td>Stipendiary Ministers -</td><td>1/2</td></tr><tr><td>NSMs - No OLMs -</td><td>No</td></tr><tr><td>MSEs - No Readers -</td><td>One</td></tr><tr><td>Readers in Training -</td><td>No</td></tr><tr><td>Readers Emeritus -</td><td>No</td></tr></table> Parish recently commenced interregnum. The parish has one worship centre. There is a social area within church building and there is a separate church hall. There is an aided Primary school. The last quinquennial inspection identified no work in excess of £50,000 The parish has uniformed organizations and there is a Sunday School. Church attendance is static at 189. The parish reports that weekly income doesn't meet all demands In 2010 the parish said of its future: 5 years time: Hopefully with a new appointment of a parish priest whether he is shared with another. We would like to think we would be strong and very active in the community. 10 years time: Again with all the changes in the Church of England we would like to see ourselves involved with a vibrant church and taking our faith forward. Note June 2011 Parish no longer in interregnum. Shared priest with Holy Trinity Shaw. Update 28 September 2012. The PCCs of St Paul and Holy Trinity Shaw have had some discussion about partnership with St Mark Chadderton and St James Thornham.	Stipendiary Ministers -	1/2	NSMs - No OLMs -	No	MSEs - No Readers -	One	Readers in Training -	No	Readers Emeritus -	No	Currently exploring shared ministry with Holy Trinity Shaw which is also in interregnum. Plans underway to form one benefice Deanery recommends that this exploration continues. Note: St.James' PCC has rescinded resolutions B&C	The committee notes that the new benefice is now in place and an appointment has been made to serve St. Pauls and Holy Trinity Shaw. We encourage the parish to explore forming a partnership with St. Mark's Chadderton and ~~St. James' Thornham~~ in readiness for the time when stipendiary ministry is shared
Stipendiary Ministers -	1/2												
NSMs - No OLMs -	No												
MSEs - No Readers -	One												
Readers in Training -	No												
Readers Emeritus -	No												

Shaw, Holy Trinity Population – 2001 Census 4646 2011 Census 4519 Adjusted AWA: 2006 – 68 2007 – 52 2008 – 58 AWA 2009 – 57 2010 – 56 2011 – 73 ASA: 2006 – 107 2007 – 114 2008 – 141 Children ASA: 2006 – 35 2007 – 54 2008 – 39 2011 – 30.75 Parish Share: Amount paid 2006 – 17500 – 45% 2007 – 16000 – 50% 2008 – 14000 – 41% 2009 – 15000 – 53% 2010 – 13411 – 53% 2011 – 18683 – 74% 2012 – 17663 – 74.46% Parish is under the Alternative Episcopal Oversight of the Bishop of Beverley. See document	<table><tr><td>Stipendiary Ministers -</td><td>1/2</td></tr><tr><td>NSMs - No</td><td>OLMs - No</td></tr><tr><td>MSEs - No</td><td>Readers - No</td></tr><tr><td></td><td>-</td></tr><tr><td>Readers in Training -</td><td>No</td></tr><tr><td>Readers Emeritus -</td><td>No</td></tr></table> Prior to interregnum merited .5 stipendiary clergy. Parish not currently active in laity development and not currently involved with mission and outreach. Parish has uniformed organisations – Church Lads and Girls Brigade is healthy. There is a Sunday School. No Youth club. The church building is iconic as it is in a prominent position and is locally referred to as Shaw Church No social area within church building but there is a separate church hall. No school. Last quinquennial inspection did not require work in excess of £50,000. Church building is used less than 20 hours per week. Church building is not situated in another faith community. Church attendance is static at 90. Weekly income does not meet all demands. In 2009 the parish said of its future: 5 years time: Parish currently in interregnum. Future not really known as yet. 10 years time: Hopefully same as always with a full time Priest Update 28 September 2012. The PCCs of Holy trinity and St Pail Royton have had some discussion about	Stipendiary Ministers -	1/2	NSMs - No	OLMs - No	MSEs - No	Readers - No		-	Readers in Training -	No	Readers Emeritus -	No	Currently exploring shared ministry with St Paul Royton which is also in interregnum. Plans underway to form one benefice Deanery recommends that this exploration continues. Note: St.James’ PCC has rescinded resolutions B&C	The committee notes that the new benefice is now in place and an appointment has been made to serve St. Pauls and Holy Trinity Shaw. We encourage the parish to explore forming a partnership with St. Mark’s Chadderton and ~~St. James’ Thornham~~ in readiness for the time when stipendiary ministry is shared
Stipendiary Ministers -	1/2														
NSMs - No	OLMs - No														
MSEs - No	Readers - No														
	-														
Readers in Training -	No														
Readers Emeritus -	No														

footnote.	partnership with St Mark Chadderton and St James Thornham.														
	Note June 2011 Parish no longer in interregnum. Shared priest with St Paul Royton.														
Thornham, St James Population – 2001 Census 5116 2011 Census 5026 Adjusted AWA: 2006 – 136 2007 – 124 2008 – 128 AWA 2009 – 124.50 2010 – 121.75 2011 – 124.50 ASA: 2006 – 195 2007 – 177 2008 – 192 Children ASA: 2006 – 67 2007 – 53 2008 – 64 2011- 84.75 Parish Share: Amount paid 2006 – 40477 – 80% 2007 – 45335 – 83% 2008 – 49847 – 79%	<table><tr><td>Stipendiary Ministers -</td><td>vavacancy</td></tr><tr><td>NSMs - No</td><td>OLMs - No</td></tr><tr><td>MSEs - No</td><td>Readers No</td></tr><tr><td></td><td>-</td></tr><tr><td>Readers in Training -</td><td>No</td></tr><tr><td>Readers Emeritus -</td><td>No</td></tr></table> The Parish Church is in Rochdale, but the boundary straddles the Rochdale/Oldham Boundary, with half the geographical parish in each borough. There is a mix of rural, village and commuter belt life to be found in Thornham. Thornham sees itself as an individual community (with a village feel) separated in some ways from both Royton and Balderstone by its geographical location. There is one worship centre St James Church with a Parish Centre attached. At the last quinquennial inspection (2009) there was no significant work needed. The Parish centre is in use approximately 28 hours per week by church groups catering for all age groups within the community, with monthly activities extra. There is a very close relationship with Thornham St James VC Primary school. The fairly large congregation consists of a large number of families and children. This number is, in part, affected by the “church secondary school places” situation. The church completes an average of 25 secondary school place application requests each year. Despite the problems this causes, the church sees this as a mission opportunity. .The style of worship is traditional, but with a modern approach and is gently evolving. We accept the authority of scripture and endeavour to meet the needs of a congregation with varied church and churchmanship backgrounds. The church is proud to have an active choir leading Sunday worship and other services. The choir is	Stipendiary Ministers -	vavacancy	NSMs - No	OLMs - No	MSEs - No	Readers No		-	Readers in Training -	No	Readers Emeritus -	No	Any future collaborative working will need to be with ‘non-resolution’ parishes and be guided by the interregnum process (see entry dated 29th January 2013)	In light of changes to the parish profile the Diocesan Mission and Pastoral Committee agreed to remove entry regarding links to ‘resolution’ parishes.
Stipendiary Ministers -	vavacancy														
NSMs - No	OLMs - No														
MSEs - No	Readers No														
	-														
Readers in Training -	No														
Readers Emeritus -	No														

2009 – 47669 – 76% 2010 – 38446 – 77.8% 2011 – 47925 – 81.33% 2012 – 48309 – 88.16%	a member of the Royal School of Church Music. There has been good collaborative ministry between priest and people. Laity development is a key part of parish life. Vision for the next 5 years : to continue to build on our mission to support families, children and young people whilst continuing to care for those older members of the original St James congregation, many of whom are now reaching an age where pastoral care is required. The Next 10 years: The church community is committed to finding ways to continue in its mission to the people of Thornham and surrounding areas. We wish to see a broad spectrum of people continuing to join our church and playing an active part in its ministry. We look for greater retention of all members of families whose children have reached secondary school age. Comments received June 2011 On the 18th May, the Parochial Church Council considered the proposed Deanery Pastoral Plan. St James Church has a very large Sunday morning congregation which includes over one hundred children plus their families. In total, the church family consists of approximately four hundred people. The Parochial Church Council considers that in order to provide adequate spiritual and pastoral care for all these people, the church requires a full time priest. The council is greatly concerned that sharing a priest with another church will make it impossible to fulfil these responsibilities. In addition, the Council is concerned that the proposal will have a detrimental effect on the considerable amount of work carried out in the Lord's name by both priest and laity. Update 29th January 2013 At a meeting held 27th September 2012 the PCC voted to rescind resolutions B and C (Resolution A had never been passed). Subsequently, the parish has been in interregnum since December 2012. Any future collaborative working will need to be with 'non-resolution' parishes and be guided by the interregnum process. Mission and Pastoral committee minutes 29th January 2014 refer -		
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	Parish exploring links with St Mary High Crompton. Mission and Pastoral committee 17th June 2014 refer – draft scheme for united benefice with St Mary High Crompton has been received from the Church Commissioners and a consultation period has commenced. Deanery Synod minutes dated 14th October refer - objections to the forming of a United Benefice with the Parish of St Mary High Crompton have been received and the Church Commissioners will consider these at a hearing in December														
Werneth, St Thomas Population – 2001 Census 5802 2011 Census 6093 Adjusted AWA: 2006 – 49 2007 – 45 2008 – 42 AWA 2009 – 45.25 2010 – 37.75 2011 – 48.25 ASA: 2006 – 79 2007 – 48 2008 – 53 Children ASA: 2006 – 6 2007 – 2 2008 – 8 2011 - 3 Parish Share: Amount paid 2006 – 23128 – 100% 2007 – 24113 – 100%	<table><tr><td>Stipendiary Ministers -</td><td>Yes</td></tr><tr><td>NSMs - No OLMs -</td><td>No</td></tr><tr><td>MSEs - No Readers</td><td>No</td></tr><tr><td>-</td><td></td></tr><tr><td>Readers in Training -</td><td>No</td></tr><tr><td>Readers Emeritus -</td><td>NO</td></tr></table> The parish has one worship centre. No social area within the church building but school is used out of school hours. St Thomas' aided primary school - has few white children. Parish is a mainly Asian area Last quinquennial inspection identified work in excess of £50,000. Church building is used less than 20 hours per week. Church building is situated amongst another faith community and there is outreach to the community in e.g. exchange visits to Mosques and contact with Moslem leaders. Some collaboration with St Paul, Ashton Rd. Parish has no uniformed organizations. There is a small Sunday School but no youth club. Church attendance is static at 50, mainly elderly. Weekly income does not meet all demands	Stipendiary Ministers -	Yes	NSMs - No OLMs -	No	MSEs - No Readers	No	-		Readers in Training -	No	Readers Emeritus -	NO	The parish recognises that eventually it will share a stipendiary minister with St Paul, Oldham. Deanery recommends that the parishes look towards working together.	The committee - affirms the proposed sharing of stipendiary provision with St Paul's Oldham and encourages ongoing collaboration between the two parishes - encourages St Paul's and St Thomas' to be open to exploring possible links with Holy Trinity Bardsley
Stipendiary Ministers -	Yes														
NSMs - No OLMs -	No														
MSEs - No Readers	No														
-															
Readers in Training -	No														
Readers Emeritus -	NO														

2008 – 22652 – 100% 2009 – 21059 – 100% 2010 – 18024 – 100% 2011 – 17256 – 100% 2012 – 15345 – 79.49%	In 2009 the parish said of it's future: 5 years time: We will maintain a sustainable faith community so that as stated by Bishop Nigel “ St Thomas’ church remains a Beacon to our faith in the Coppice area” Have a Lay Reader in place to support the Priest-in-Charge. Add to the four recently confirmed adults and 6 children recently baptised. Increase the number of children attending the Sunday School Continue the inter-community aspects of the church in the mainly Moslem Coppice area. This is particularly relevant as the Church is linked to St Thomas’ Primary School. Continue the involvement with the School by way of members of the congregation being School Governors, the Vicar and a member of the congregation participating in morning assemblies and running the annual ‘Holiday Club’ for church and school children. Continue out-reach with overseas and local organizations and try to maintain the 10% giving to those organizations to which we are financially committed. Continue lay development via, for example, the two House Groups and Mother’s Union. Continue to pay our Parish Share. Develop the St Thomas’ Church web site. Continue to offer healing ministry It is considered that it would be difficult to sustain all these activities if the Priest-in-Charge was only available on a shared/ part time basis. Such a situation would affect particularly the Church’s links to other faith communities. 10 years time: We would aim to continue to develop as for the five year period but consider this question to be almost impossible to answer as:- Much will depend on the changes in the population and their faiths within the Coppice area.		
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	Church members will have changed due to movement and age. How the Diocese determines the organization of the church/ parish over this time will have a major impact. For these reasons it is not considered realistic to attempt a detailed scenario other than to state that St Thomas' will make every effort to continue as a " Beacon" to our faith in the Coppice area. Comments made June 2011 At the meeting of the Werneth PCC on 6 June we noted that the DMPC encourages St Paul's, Ashton Road and ourselves to be open exploring possible links with Holy Trinity, Bardsley. We view Bardsley, Fitton Hill and Woodhouses as separate communities though working together as one parish. We are willing to explore possible links because two stipendary priests working in three parishes might produce a better dynamic than one priest in two parishes. We do not think one stipendiary priest for three parishes would be workable. Update 28 September 2012. Prayer group held in Farsi with 15 members and once a month a communion service in Farsi is held. Update October 2014. Parish in interregnum from January 2014. Mission Partnership has been formed with St Paul, Oldham.		
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Footnote:

Resolutions A, B and C

Below are the texts of Resolutions A and B, and the provision for Alternative Episcopal Oversight, commonly known as Resolution C, as they apply to parishes. They should be read in the context of the legislation that put them in place – i.e., The Priests (Ordination of Women) Measure 1992 (Resolutions A and B) and the Episcopal Ministry Act of Synod 1993 (Resolution C).

Resolution A

That this Parochial Church Council would not accept a woman as the minister who presides at or celebrates the Holy Communion or pronounces the Absolution in the parish.

Resolution B

That this parochial church council would not accept a woman as the incumbent or Priest-in-Charge of the benefice or as a Team Vicar for the benefice.

Resolution C

Where the Parochial Church Council of any parish has passed one or both of the resolutions set out in Schedule 1 to the Measure, a decision may be taken jointly by the minister and the council to petition the diocesan bishop concerned to the effect that appropriate episcopal duties in the parish should be carried out in accordance with this Act of Synod.

OLDHAM WEST DEANERY.

RESPONSE TO REQUEST FOR THOUGHTS ON CLERGY STAFFING 2025.GENERAL COMMENTS.

The following thoughts have not been discussed at deanery pastoral or synod. They are the judgment of the Area Dean and Lay Chairman only building on the existing deanery pastoral plan. Oldham West Deanery reflects a wide range of churchmanship adding greatly to the difficulty of resolving staffing issues.

KEY Numbers given in Black represent existing situation in red indicate recommended additional allocation.

PARISHES	STAFFING SUGGESTIONS			
	STIPENDIARY	N.S.M.	O.L.M.	READER
St. Paul Royton and Holy Trinity Shaw	1		1	1
St. Mark Heyside and St. Ann Longsight	1 covering both parishes.	0 Updated Feb 13	0 Updated Feb 13	0
St. Thomas Werneth and St. Paul Oldham	1		1	
St Mary with St Peter Oldham, Holy Trinity Coldhurst and St Stephen and All Martyrs Oldham (presently 3 distinct parishes, 2 sharing 1 Stipendiary Priest)	1	1	1	1
OPTIONS				

St Pauls Oldham and St. Thomas Werneth	1		1	1
Holy Trinity Bardsley , St. Cuthbert's, Woodhouses and St Pauls Oldham and St. Thomas Werneth	1	1	1	2
Holy Trinity Bardsley , St. Cuthbert's and Woodhouses And St. John Failsworth	1		1	2
Holy Trinity Bardsley , St. Cuthbert's and Woodhouses And St Pauls Oldham and St. Thomas Werneth and St John Failsworth	2		1	2
Holy Family Failsworth and St. Margaret Hollinwood	1	1 or O.L.M.	1 or N.S.M.	1
Holy Family Failsworth and St. Margaret Hollinwood And St . John Failsworth (problems with St. John different churchmanship)	1	1 or O.L.M.	1 or N.S.M.	1

Christ Church Chadderton, Emmanuel Chadderton, St Saviours Chadderton and St. George Chadderton	1			4
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Christ Church Chadderton, Emmanuel Chadderton, St Saviours Chadderton and St. George Chadderton Links between Christ Church and St. Gabriel Middleton Junction were being explored; but there are churchmanship issues for Emmanuel. If resolved both deaneries could gain by 0.5%	1.5			4
St. James Thornham and St. Mark Chadderton. Though geographically distant and not adjoining both are ABC and F/F no other pairing available Update Feb 13 – St Janes' Thornham rescinded all resolutions	1		1	
St. Matthews Chadderton possible link with Emmanuel Chadderton	1	1		3
St. Matthews Chadderton possible link with St Gabriel Middleton Junction or St Mark Chadderton but again churchmanship issues would have to be resolved but geographically makes sense.	1.5			3

The above could result in the saving of 1 stipendiary post.

Only 9 stipendiary appointments.

Variables and other considerations/possibilities.

WOMEN BISHOPS.

In the event that the resolution on Women Bishops is passed, Christ Church Chadderton may leave the Church of England. This would raise the possibility of looking at grouping St. Matthews Chadderton, Emmanuel Chadderton. St. George Chadderton and Christ Church. Staffed by 2 stipendiary priests supported by an N.S.M. and readers

DEANERY SUPPORTING MINISTRIES.

Deanery Synod may wish to explore the appointment of

- Youth and Children's Workers to work in clusters of parishes and or across the deanery. This could be financed from savings made on stipends through Parish Share
- Church Army Officer to work with parishes to encourage mission and ministry across the deanery. This could be financed from savings made on stipends through Parish Share.
- Admin support for parish clusters.

LARGE DEANERY AREAS OF DEPRIVATION.

9 parishes are in the top 10% of deprivation nationally. 2 of the 9 are ABC and Forward in Faith. Should the spare post be allocated to these parishes?

FLEXIBILITY.

Should the spare priest be saved to cover clergy movement and the changing agenda, or used to support ministry in churches with large congregations or in parishes serving the most deprived areas of the deanery? We would suggest that it is ensured that we have a least 1 stipendiary priest supported by OLM, NSM and Readers for every Worship Centre: eg. A group of 2 parishes with 4 worship centres might realistically be able to operate with a minimum of 1 stipendiary priest, 1 NSM, and OLM and a Reader (or no OLM and 2 Readers depending on churchmanship and service structure).

WORK LOAD OF AREA DEAN AND BOROUGH DEAN.

This will need to be managed if clergy are going to run parishes and undertake these important roles. Failure to address these issues could result in clergy being unwilling to take on the addition responsibility.

HEALTHY AND GROWING PARISHES.

These will need at least existing staffing levels or staff increases, otherwise there is a danger that overwork of clergy will lead to decline, and the loss of our strongest parishes. Whilst there does need to be a restructuring and a change of understanding in how churches with increased numbers/responsibility/partnerships etc. operate it is worth noting what various reports to General Synod and research shows about minimum staffing levels. To not put in place the necessary leadership, lay and ordained, will mean further decline in struggling parishes, and strong parishes will become weak.

Revd. David Penny and Alan Armitage: 13th December, 2011.